

Farm Manager – Cobor

Terms of reference

- Employer: Carpathia Agro-Finance (CAF)
- Location: Cobor village, Ticusu commune, Braşov county

Presentation

Foundation Conservation Carpathia is a Romanian non-profit organization founded in 2009 with the aim of creating, in the south of the Southern Carpathians, a world-class nature reserve, for the benefit of biodiversity and local communities, for future generations.

Cobor Biodiversity Farm is the perfect combination of high nature value pastures, biodiversity conservation, organic farming, an ideal destination for tourism and business and a great place for horses and cattle. The farm is part of the Foundation Conservation Carpathia project and is a successful green business model, which aims to develop the local community, in perfect balance with nature.

The ecological farm has an area of approximately 500 ha of agricultural land, carries out eco-tourism programs, raising the breed of cattle specific to Transylvania, Steppe Sura and horse stud.

Our vision for the farm is to create a model where biodiversity conservation and profitability go hand in hand: while conserving and enhancing local biodiversity, the farm must generate enough profit to contribute financially to the Carpathia conservation project.

We are looking for the right person for the position of Cobor Farm Manager, who will manage the current activities and develop the farm in the future.

Main duties and responsibilities:

- Coordinates the zootechnical and agricultural activity specific to the organic farming;
- Role of organization, management and planning of the entire day-to-day activity of the farm (agricultural, technical, human, financial, administrative, logistic);
- Management of the team of assistants and the entire staff (from recruitment, training, motivation and supervision of work teams);
- Responsible for the development of farm activities, including attracting financing and initiating conservation projects;
- APIA related process management
- Maintaining good relations with third parties: veterinarians, local public authorities, etc.
- Development of the supply plan / Stock management and supply
- Planning and managing the slaughter plan, development of beef processing capacity

- He/ she represents the farm and the Carpathia project towards guests and in the relevant working groups;
- He/ she is responsible for health and safety on the farm and compliance with all necessary measures according to legal requirements;
- Involvement in organizing events for groups hosted at Cobor (in collaboration with the Tourism and Communication teams from Carpathia)
- Regular reporting on the farm's activities to the direct manager

Job requirements

- Education level: university graduate specializing in agricultural sciences, rural development, natural sciences or biology;
- At least 3 years experience in a similar management role;
- Experience in organic farming, and/or in animal husbandry is an advantage;
- Very good organization, coordination and prioritization skills;
- Ability to coordinate a team and interact with diverse people in terms of education level, studies, professional training
- Good analytical and decision-making skills;
- Willingness to work extended, flexible hours with limited vacation opportunities during the tourist and agricultural seasons;
- Basic knowledge of Microsoft Office operation;
- Good knowledge (written and spoken) in Romanian and English;
- Driving license Category B.
- Availability of relocation to Cobor
- Passion for nature and ecology and motivated by the mission of the Carpathia organization.

Advantages

Cobor Farm has a beautifully renovated house where we offer free accommodation to the Farm Manager and 2 Farm Assistants.

How to apply

Send your CV to jobs@carpathia.org , mentioning in the email subject the name of the position you are applying for.

We will only contact candidates who meet the requirements for an interview. Thank you!