

## Terms of Reference

### Position title: Ornithologist

#### FIELD

Conservation biology. Conservation, reintroduction and monitoring of bird species.

#### STATUS

Full-time employed for the period of 3 years with possibility of extension.

#### DURATION

Starting from March/April 2024

#### BACKGROUND

Foundation Conservation Carpathia is implementing a comprehensive programme of conservation activities in the Fagaras Mountains, Southern Carpathians, among others the reintroduction of missing species such as European bison, beavers, and vultures. Monitoring the general biodiversity of the area as well as monitoring the impact of all conservation actions is another important part of the work of the foundation.

#### PRIMARY ROLE:

The role of the Conservation Carpathia ornithologist is to design (together with external consultants) and implement a long-term acoustic monitoring programme for birds and to support the reintroduction programme for several vulture species (e.g.: cinereous vulture, griffon vulture, Egyptian vulture, bearded vulture) to the Fagaras Mountains, including the consecutive monitoring of released vultures.

The ornithologist will also be responsible for data analysis and writing reports (including scientific reports) about the specific activities.

## REPORTS TO

The ornithologist works in the Wildlife Biology department of Foundation Conservation Carpathia and reports directly to the Wildlife Biologist who will assign tasks and duties. The ornithologist will also report directly to the foundation's executive directors, and will cooperate with all personnel working on this project, both of Foundation Conservation Carpathia and of project partners.

Whilst designing the survey and monitoring plan, the ornithologist works closely with the Wildlife Research Team.

## OTHER DUTIES

- Revises work plans for conducting bird species inventories and monitoring;
- Develops training modules on bird species identification for Conservation Carpathia staff and guides;
- Provides occasional training to Conservation Carpathia field staff;
- Supports research and reintroduction team with media or donor presentations;
- Reports work time and project expenses according to Conservation Carpathia internal procedures;
- Carries out any other duties that may reasonably or exceptionally be required to ensure a smooth implementation of the project activities.

## QUALIFICATION AND SKILLS

- University degree in Biological Sciences or relevant studies.
- At least 3 years of experience in a similar position as bird biologist/ornithologist; experience in bird conservation;
- Experience in conducting fieldwork in the project area is desirable;
- Medium skills in GIS and data analysis;
- Good coordination and organisation skills;
- Physical and mental fitness;
- Good knowledge of English language (written and spoken) and fluent in Romanian;
- Proficiency in Microsoft office or similar;
- Willingness to work, travel and stay in remote locations, often alone;
- Driver's license.